

# Services for Individuals

## BELBIN Individual Assessment

### **Step 1** : Request an Individual assessment.

*This assessment is done with a questionnaire sent to you by us via an email (on the email address you provide). After you have completed the questionnaire and send it back to us, we allow 3 days to complete the next step.*

### **Step 2** : Perform an observer assessment (maximum of 6 observers).

*We request you to provide email addresses of 4 – 6 individuals who have worked with you in the past, or have known you as a classmate, work colleague during the last 3-4 years of your career or school life. We then send them another set of questionnaire.*

**Step 3** : We then compile the results of both questionnaires in preparation to discuss with you further on how we can serve to improve you.



# Services for Organizations

## BELBIN Team Reports

We will combine the individual assessment and Team Report to give you insights on the next steps to transform your Team's Performance.

How this report will help your team?

- ✓ Find out the root cause of an underperforming Team
- ✓ Find the right compatibility for your Team
- ✓ Explore strengths and weaknesses of Team members
- ✓ Check if members are being utilized in their full potential
- ✓ Ensure that the right person is utilized to the right task
- ✓ Identifying the gaps within a team
- ✓ Recruit the best suitable individual for a job role (not only eligible)



# Other Services

- Business Case writing.
- Project Management Support with techniques and methodology implementations.
- Training Support.
- Organizational Transformation Implementation support.







## Team Role Accreditation

**Prabuddi Hewavitharana**

has attended and passed the

BELBIN Team Role Accreditation Course

with merit

Conducted by

CERT India

25 September 2021



Trainer: Ravi

Dr Meredith Belbin



**Prabuddi Hewavitharana**

is BELBIN Accredited and is certified to

use the BELBIN Team Role Methodology in  
providing consulting services on People &

Performance improvement, including:

- Interpreting the entire range of BELBIN Reports for Self & Team Development
- Training people on applications of the BELBIN Team Role Methodology
- Helping embed BELBIN in the Management & Leadership Development Process

